Young Scotland & Northern Ireland Programme 2025

28 – 31 January
Ayr

Developing new talent in the workplace

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The Young Programme's aims are to **enhance communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers**. These core objectives are at the heart of everything we do at the Young Programme charity.

Although the minimum age for our events is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

A central part of all of our courses is the presentation by each delegate of a 900-word paper ("Argument") on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

– guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
– the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
– the **Group Challenge**, in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
– and **Yes, No, Don't Know**, the major debate on a big issue of the day

The entire event adds up to a rich and unique experience.

It has become a Young Programme tradition to start each new year with an international vibe, bringing together two simultaneous events under one roof: the annual Young Scotland and Northern Ireland Programme and the first Young Ireland Programme of the year. See next page for details...

Everyone who completes the course will receive a certificate, in recognition of an outstanding achievement.

At a glance...

How does the programme benefit our delegate and our organisation?
By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

Where and when?
The 2025 **Young Scotland & Northern Ireland Programme** will be held from 28 to 31 January in Western House Hotel, in Ayr, in Scotland. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning.

Who's eligible?
People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

What is the delegate fee?
£1380 + VAT per delegate (total: £1656). This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

What information will delegates receive in advance?
A pack including full details of the event and travel advice (including recommended flights for those travelling from Northern Ireland) will be sent to all delegates on the booking closing date.

How do we register?
Book online at www.youngprogramme.org
Closing date: Thursday 12 December.

Any other questions? If so, call us on 01292 478510 or email enquiries@youngprogramme.org

Some of the UK and Ireland organisations which took part in our events in the first half of 2024

ActionAid UK
Bar Standards Board
The British Academy
British Red Cross
City of London Corporation
Cornwall Council
Crown Office and Procurator Fiscal Service
Department of Environment, Climate and Communications*
Department of Health*
Department of Housing, Local Government and Heritage*
Department of Justice*
Department of Rural and Community Development*
Fife Council
Fingal County Council*
Food Standards Agency
Forestry and Land Scotland
Health Products Regulatory Authority*
Higher Education Authority*
Highlands and Islands Enterprise
Home Office
Houses of the Oireachtas Service*
The Housing Agency*
Legal Aid Agency
Lisburn and Castlereagh City Council
London Borough of Croydon
London Borough of Islington
London Borough of Lewisham
Manchester City Council
Moredun Research Institute
Northern Ireland Audit Office
Northern Ireland Social Care Council
Office of the Director of Public Prosecutions*
Office of the Planning Regulator*
Pension Protection Fund
Registers of Scotland
RNLI
Scottish Government
Scottish Water
Social Security Scotland
South Eastern Health and Social Care Trust
Trade Remedies Authority
UK Export Finance

*Republic of Ireland organisations

See next page for how to book a place/places for your organisation in the Young Scotland & Northern Ireland Programme 2025

How to book a place for your delegate/delegates in the Young Scotland & Northern Ireland Programme 2025

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Go to our website –

www.youngprogramme.org

– and complete the booking form. This brochure is also available on the website.

The cost per delegate is £1380 + VAT (total: £1656). This covers three nights' accommodation and all meals at Western House Hotel, Ayr, Scotland, and is inclusive of enrolment fee.

Closing date for booking:
Thursday 12 December 2024

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.
The name/s of your delegates must be received no later than the above closing date.
If you would like to discuss any aspect of the event, please email us:
enquiries@youngprogramme.org
or call 01292 478510

Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than six weeks before the course: no charge
Six to four weeks before the course: 20% of the fee
Four to two weeks before the course: 50% of the fee
Less than 14 days before the course: 100% of the fee

The Young Scotland and Northern Ireland Programme is part of the
Young Programme charity group of events and is organised by
Young Programme Events Ltd
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