Young England and Wales Programme Spring 2024

23 – 26 April
Lancaster

Developing new talent in the workplace

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The Young Programme's aims are to **enhance communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers**. These core objectives are at the heart of everything we do here at the Young Programme charity.

Although the minimum age for our events is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

A central part of all of our courses is the presentation by each delegate of a 900-word paper ("Argument") on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

– guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
– the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
– the **Group Challenge**, in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
– and **Yes, No, Don't Know**, the major debate on a big issue of the day

The entire event adds up to a rich and unique experience.

Everyone who completes the course will receive a certificate – in recognition of an outstanding achievement. In addition, based mainly on the Argument paper, the **England and Wales Young Thinker of the Year** title will be awarded to a delegate on the final evening. There will also be an award for Best Group in the Group Challenge.

At a glance...

How does the programme benefit our delegate and our organisation?
By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

Where and when?
The spring **Young England and Wales Programme** will be held from 23 to 26 April in Lancaster House Hotel, in Lancaster. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning.

Who's eligible?
People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

What is the delegate fee?
£1380 + VAT (total £1656) per delegate. This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

What information will delegates receive in advance?
A pack including full details of the event and travel advice will be sent to all delegates on the booking closing date.

How do we register?
Book online at www.youngprogramme.org – see last page for details. **Closing date: Thursday 14 March 2024.**

Any other questions? If so, call us on 01292 478510
or
email enquiries@youngprogramme.org

Some of the UK and Ireland organisations which took part in our events in 2023

Aberdeenshire Council
Antrim and Newtownabbey Borough Council
Bar Standards Board
The British Academy
British Red Cross
British Transport Police
Broadcasting Authority of Ireland
Cardiff and Vale University Health Board
Department for the Economy (NI)
Department of Enterprise, Trade and Employment (Ireland)
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (Ireland)
Department of Transport (Ireland)
Dublin City Council
Duke of Edinburgh's Award
Food Safety Authority of Ireland
Food Standards Scotland
Health Education England
Health Products Regulatory Authority (Ireland)
Higher Education Authority (Ireland)
Highlands and Islands Enterprise
Home Office
Homes England
Houses of the Oireachtas
Hull City Council
Kent County Council
Legal Aid Agency
London Borough of Havering
London Borough of Hounslow
NHS Employers
Northern Ireland Audit Office
Office of the Director of Public Prosecutions (Ireland)
Ofsted
Pension Protection Fund
Registers of Scotland
Salford City Council
Scottish Government
Scottish Public Pensions Agency
Scottish Water
Westminster City Council

See next page for how to book a place/places for your organisation in the Young England and Wales Programme 2024

How to book a place for your delegate/delegates in the

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Go to our website –

www.youngprogramme.org

– and complete the booking form. This brochure is also available on the website.

See the England and Wales page for both.

The cost per delegate is £1380 plus VAT (total: £1656). This covers three nights' accommodation and all meals at Lancaster House Hotel, Lancaster, and is inclusive of enrolment fee.

Closing date for booking:
Thursday 14 March 2024

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.
The name/s of your delegates must be received no later than the above closing date.
If you would like to discuss any aspect of the event, please email us:
enquiries@youngprogramme.org
or call 01292 478510

Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than six weeks before the course: no charge
Six to four weeks before the course: 20% of the fee
Four to two weeks before the course: 50% of the fee
Less than 14 days before the course: 100% of the fee

The Young England and Wales Programme is part of the
Young Programme charity group of events and is organised by
Young Programme Events Ltd
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