Young Ireland Programme 2024

30 January – 2 February Ayr, Scotland

Developing new talent in the workplace

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The Young Ireland Programme's aims are to **enhance communication skills, inspire confidence, and broaden the intellectual horizons of people in the early years of their careers**. These core objectives are at the heart of everything we do here at the Young Programme charity.

Although the minimum age for our events is 18, **there is no upper age limit**: delegates may be young in years, or in terms of professional development, or both. People who have come late to a career, for example, are positively encouraged irrespective of age.

A central part of all of our courses is the presentation by each delegate of a 900-word paper ("Argument") on a topic – of the delegate's choice – of current interest or controversy. Researched, written and submitted in advance, the paper is delivered during the event. **Our coaches provide advice – in a written briefing before the programme and then in rehearsal before the papers are presented.**

And there's much more, including:

– guest speakers sharing their extraordinary life experiences in the **Testimony** sessions
– the **90 Second Challenge**, in which delegates ask themselves a question on a subject of their own choice and answer it without notes
– the **Group Challenge**, in which delegates are divided into small discussion groups, allocated a topic, and given a short time to prepare an informal presentation
– and **Yes, No, Don't Know**, the major debate on a big issue of the day

The entire event adds up to a rich and unique experience.

It has become a Young Programme tradition to start each new year with an international vibe, bringing together two simultaneous events under the one roof: the first Young Ireland Programme of the year and the annual Young Scotland and Northern Ireland Programme. See next page for details...

Everyone who completes the course will receive a certificate – in recognition of an outstanding achievement.

At a glance...

How does the programme benefit our delegate and our organisation?
By nominating a member or members of staff to take part in a Young Programme event you will:

- ✓ enhance their communication skills and presentational abilities
- ✓ inspire them to have confidence in themselves
- ✓ expose them to a wide range of ideas, thoughts and life experiences

Where and when?
The winter **Young Ireland Programme** will be held from 30 January to 2 February in Western House Hotel, Ayr, Scotland. The opening session is at 3pm on the first afternoon, and check-out is on Friday morning. For delegates travelling from Dublin, we recommend Aer Lingus flight **EI 3252 to Edinburgh** on Tuesday and **EI 3225 from Glasgow** for the return on Friday. Courtesy transport between Edinburgh and Glasgow airports and the hotel will be provided to connect with these flights.

Who's eligible?
People aged 18 or over who are considered by their employers to be in the early stages of their careers. There is no upper age limit.

What is the delegate fee?
€1700 per delegate. This includes accommodation (single room occupancy) for three nights, all meals, and enrolment fee.

What information will delegates receive in advance?
A pack including full details of the event and travel advice will be sent to all delegates on the booking closing date.

How do we register?
Book online at www.youngprogramme.org
Closing date: Friday 15 December.

Any other questions? If so, call us on 0044 1292 478510 or email enquiries@youngprogramme.org

Some of the UK and Ireland organisations which have taken part in our events this year

British Transport Police
Broadcasting Authority of Ireland*
Cardiff and Vale University Health Board
The Courts Service *
Crown Office & Procurator Fiscal Service
Department of Foreign Affairs*
Department of Justice*
Department of Rural and Community Development*
Department of the Taoiseach*
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media*
Duke of Edinburgh's Award
Forestry and Land Scotland
Health Education England
Higher Education Authority*
Home Office
Homes England
Isle of Wight Council
Kent County Council
Kildare County Council*
London Borough of Havering
London Borough of Hounslow
Ministry of Justice
NatureScot
NHS Fife
NHS Lothian
Northern Ireland Audit Office
Office of the Director of Public Prosecutions*
Ofsted
The Pensions Regulator
Scottish Courts and Tribunals Service
Scottish Government
Scottish Water
Skills Development Scotland
Social Security Scotland
Staffordshire County Council
Supreme Court of the United Kingdom
Surrey County Council
Virgin Atlantic Airways
Virgin Money
Westminster City Council

*Ireland organisations

See next page for how to book a place/places for your organisation in the Young Ireland Programme 2024

How to book a place for your delegate/delegates in the Young Ireland Programme 2024

30 January – 2 February
Ayr, Scotland

Go to our website –

www.youngprogramme.org

– and complete the booking form. This brochure is also available on the website.

See the Ireland page for both.

The cost per delegate is €1700. This covers three nights' accommodation and all meals at Western House Hotel, Ayr, Scotland, and is inclusive of enrolment fee.

Closing date for booking:
Friday 15 December 2023

A delegate pack containing guidance on writing the Argument paper, information on other aspects of the course, travel details, etc will be sent to all delegates on that date.
The name/s of your delegates must be received no later than the above closing date.
If you would like to discuss any aspect of the event, please email us:
enquiries@youngprogramme.org
or call 0044 1292 478510

Cancellation Policy

If a delegate is unable to attend a course, you may substitute, by prior arrangement and after notifying us, someone else from your organisation. If a delegate is unable to attend, and you are not in a position to substitute the place to another person, then the following charges apply:

More than six weeks before the course: no charge
Six to four weeks before the course: 20% of the fee
Four to two weeks before the course: 50% of the fee
Less than 14 days before the course: 100% of the fee

The Young Ireland Programme is part of the
Young Programme charity group of events
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